



Sullivan High School and Language Learners' Academy

PPLC Meeting Minutes 01/05/2021

05 JANUARY 2021 / 4:00 PM / VIRTUAL / Regular-First Official Meeting

OUR PURPOSE

The purpose of the **Professional Personnel Leadership Committee** is to develop and formally present recommendations to the principal and the LSC on all matters related to the educational program, including but not limited to, curriculum, school improvement plan, development and implementation, and school budgeting.

ATTENDEES

Present In-Person:

Present via Video Meet/Speakerphone: Jason Brookes, Calvin Clark, Annmarie Handley, Katerina Kiriazopoulos, Cyriac Mathew, Stephanie Moore, Benjamin Passer, Joshua Zepeda

Absent: David Berrol

Quorum Present: Yes

SECRETARY

Annmarie Handley

AGENDA

- **Call to order (4:10)**
- **Roll call**
- **Approval of agenda**
- **Approval of minutes**

- **Public Comment - NA**
- **Fulfilling our purpose**

Old Business

- NA

New Business

- Funding for Language-Learner-Specific digital tools
 - **Recommendation:** "Allocated funding for the EL Department and/or fundraisers for this purpose; consensus from the EL Department to recommend specific tools/resources for language learners; dissemination of information regarding the usefulness of these tools school-wide."
 - **Zepeda - McDonald's fundraiser appropriate for reimbursement during remote learning?**
 - **Thies - get a vendor list**
 - **Friends of Sullivan?**
 - **District funding specifically for the Newcomer Center? Other ways to ask for resources?**
 - **Have ALL teachers interested make a tech request in (K will find where to make those requests)**
 - **We should have a stronger consensus in choosing these resources. How did we decide on Nearpod? How is that the best choice?**
 - **Address only how to accomplish this for next year as a different issue than reimbursement?**
 - **Can "Read 180" be used by the EL Dept. (might be a matter of 'seats' being purchased)**
- Remote Learning Schedule
 - **Recommendation:** "...have every day follow the Wednesday schedule. This way there is no more confusion on anybody's part. We can still have our meetings and still do 'Wellness Wednesday'"
 - **Wednesday schedule daily - may not be enough for many students (specifically 1st per.)**
 - **30 minute classes may not be being used for "off-screen" time as it may have been originally intended**
 - **Moore: reinforce the purpose of the present schedule?**
 - **Meetings and prep time becomes a problem for teachers and planning with the current schedule**
 - ***Instructional policy vs. recommendations - is "on demand" time (off-screen time) mandatory?**
 - **Teacher Survey? Consider adult mental health? *Possibly get feedback on how teachers are using this time**
 - **Is scheduling a contractual PPC concern? Would a survey confuse matters more or create more unrest among the staff? Could it create more confusion?**
 - **Let's vote on a draft of a survey before sending?**
 - **Requisition teachers for general info?**
- Communication Between Administration and Staff
 - **Recommendation:** "When school policy and/or procedures are shared with staff and implemented and a change is made, the changes should be shared with all staff as soon as possible."
 - **People impacted by a decision may not find out in a timely way**
 - **When procedures that are changed that affect culture and climate, please communicate asap.**
 - **Communicate with Principal Thomas at the next meeting**
- **Hiring: Sullivan needs to hire more teachers and staff of color (particularly Black), so that staff better represents the make-up of our student body**
 - **Recommendation:** "We need members of this committee to research and find organizations and colleges that graduate certified Black teachers and other teachers of color and recruit for

- Sullivan.”
- It is difficult to find staff of color if we are not actively recruiting from organizations/affiliations that may advise.
 - Partnership with Loyola does not necessarily serve our needs concerning this issue
 - Northeastern Illinois U; Chicago State U; create new partnerships for student teachers (HBCUs?)
 - Admin - announce request in a public meeting
 - Retainment - why are teachers of color leaving Sullivan?

NEXT MEETING

- January 19, 2021 (With Principal Thomas); 4:00pm
- *PPLC Training: January 26; 4:15pm - 5:30pm

ACTION ITEMS for next PPLC agenda

- Zepeda - McDonald's fundraiser / Friends of Sullivan for remote learning reimbursement
- Kiriazopoulos - Have ALL teachers interested make a tech request in... (find this resource)
- Handley - Get vendor list from Thies
- Mathew/Clark - Share "Hiring" from New Business at the 1/25 LSC meeting

ADJOURNMENT

Meeting adjourned at 5:52pm