



PPLC Meeting Minutes 03/2/2021

2 MARCH 2021 / 4:00 PM / VIRTUAL / Special-Principal Thomas

OUR PURPOSE

The purpose of the **Professional Personnel Leadership Committee** is to develop and formally present recommendations to the principal and the LSC on all matters related to the educational program, including but not limited to, curriculum, school improvement plan, development and implementation, and school budgeting.

ATTENDEES

Present In-Person:

Present via Video Meet/Speakerphone: Jason Brookes, Calvin Clark, Annmarie Handley, Katerina Kiriazopoulos, Cyriac Mathew, Stephanie Moore, Benjamin Passer, Joshua Zepeda, Adam Norman

Absent:

Quorum Present: Yes

SECRETARY

Annmarie Handley

AGENDA

- **Call to order 4:05 pm**
- **Roll call**
- **Approval of agenda - approved**
- **Approval of minutes - approved**

- **Public Comment N/A**
- **Fulfilling our purpose**

Old Business

- Student Voice Committee Survey on Remote Learning
 - Issue: SVC conducted a survey of students and parents about difficulties during remote learning
 - **Updates/Resolution:** Mr. Passerand Mr. Zepeda met with the SVC representatives -focused on data categories and next steps for SVC to determine solutions based on what students need most. They will provide updates.
- Hiring
 - Issue: Sullivan needs to hire more teachers and staff of color (particularly Black), so that staff better represents the make-up of our student body. Sullivan needs connections/relationships with other teacher preparation universities to draw more diverse candidates.
 - **Updates/Resolution:** Ms. Moore reached out to Chicago State; made connection with Mr. Thomas but hasn't heard back about a meeting as of yet. Mr. Passer emailed his contact at National Louis, waiting to hear back.
- Funding/Department Budgets
 - Issue: We need funding for Language-Learner-specific digital tools for remote learning (ESL Library, Kami, Quizlet subscriptions, etc.)
 - **Updates/Resolution:**
 - Budget Subcommittee -Tentative Budget Sub-Committee: Ms. Moore, Mr. Brookes, Mr. Norman, Mr. Mathew, Ms. Kiriazopoulos, Mr. Zepeda

New Business

- Communication
 - Issue: Ongoing concerns from staff and teachers regarding the lack of professionalism in response to their payroll concerns (when asking questions regarding overtime, missing days, and/or how to request days off, purchasing, and reimbursements)
 - **Recommendation:** Set a date for restorative circle for staff; Establish Norms for verbal and written communication; Create

a subcommittee for Communication in conjunction with Equity Committee

- **Last Update/Action Items:** Principal Thomas has set a date for restorative circle for staff (PPLC recommendation: Create norms with Ms. Fox during circle); Communication norms are in the staff handbook (per Mr. Thomas); **Internal Communications Subcommittee: Ms. Moore, Mr. Passer (Mr. Thomas) - will update us at the next meeting**

Special Business

- Budget Information Presented by Principal Thomas
 - Issue: Budget must align with CIWP
 - **Action Items:**
 - **Backstory:**
 - -Personalized Learning Blueprint
 - -TIA (Target Instructional Area): Critical thinking
 - -Project-Based vs. Personalized Learning
 - -Our kids struggle with reading (ILT work): first step to PL and PBL
 - PPLC looked at 1 strategy 3/2
 - PPLC will examine strategies and come back with suggestions for budget connected to CIWP and weigh in on other strategies that affect budget decisions
 - March 18th - tentative date to get budget, then the plan is to share with LSC

Concluded Issues

NEXT MEETING

- March 16, 2021; 4:00 pm

ACTION ITEMS for next PPLC agenda

- Kiriazopoulos: resend Asynchronous vs Synchronous Learning Survey via ILT
- Tentative Budget Subcommittee: Moore, Brookes, Norman, Mathew, Kiriazopoulos, Zepeda (actions TBD)
- Internal Communications Subcommittee: Moore, Passer (actions TBD)
- Passer, Zepeda: Provide updates on SVC survey determinations and proposed solutions
- Thomas, Fox: Restorative circle for staff / suggest norms based on the meeting

ADJOURNMENT

Meeting adjourned at 5:33pm