



Sullivan High School and Language Learners' Academy

PPLC Meeting Minutes 03/16/2021

16 MARCH 2021 / 4:00 PM / VIRTUAL / Regular

OUR PURPOSE

The purpose of the **Professional Personnel Leadership Committee** is to develop and formally present recommendations to the principal and the LSC on all matters related to the educational program, including but not limited to, curriculum, school improvement plan, development and implementation, and school budgeting.

ATTENDEES

Present In-Person:

Present via Video Meet/Speakerphone: Jason Brookes, Calvin Clark, Annmarie Handley, Katerina Kiriazopoulos, Cyriac Mathew, Stephanie Moore, Joshua Zepeda, Adam Norman

Absent: Benjamin Passer

Quorum Present: Yes

SECRETARY

Annmarie Handley

AGENDA

- **Call to order 4:05 pm**
- **Roll call**
- **Approval of agenda - approved**
- **Approval of minutes - approved**

- **Public Comment N/A**
- **Fulfilling our purpose**

Old Business

- Student Voice Committee Survey on Remote Learning
 - Issue: SVC conducted a survey of students and parents about difficulties during remote learning
 - **Updates/Resolution:** Get SVC perspective on the survey data; Review synchronous vs. asynchronous use of time in GLT meetings
 - Communicate, “One teacher per day not allowing asynchronous time can push attention span for the kids all day (disallowing attention from proceeding classes)”
- Hiring
 - Issue: Sullivan needs to hire more teachers and staff of color (particularly Black), so that staff better represents the make-up of our student body. Sullivan needs connections/relationships with other teacher preparation universities to draw more diverse candidates.
 - **Updates/Resolution:** Ms. Moore reached out to Chicago State; made connection with Mr. Thomas but hasn’t heard back about a meeting as of yet. Mr. Passer emailed his contact at National Louis, waiting to hear back.
 - Contact other CPS high schools that have relationships with the schools we’re pursuing?
 - Get this action item into the CIWP so it is considered when establishing a budget
 - CPS’s Very Own Program is a potential source
 - Update the website to reflect our already existing diversity and strengths (e.g. BEC, Equity Committee, etc.)
- Funding/Department Budgets
 - Issue: Further clarification/transparency of budget decisions
 - **Updates/Resolution:** Budget Sub-Committee will invite Mr. Thies and Mr. Thomas to a PPLC meeting to provide clarity
 - Budget Subcommittee –Ms. Moore, Mr. Brookes, Mr. Norman, Mr. Mathew, Ms. Kiriazopoulos, Mr. Zepeda
- Communication
 - Issue: Ongoing concerns from staff and teachers regarding the lack of professionalism in response to their payroll concerns (when

asking questions regarding overtime, missing days, and/or how to request days off, purchasing, and reimbursements)

- **Recommendation:** Set a date for restorative circle for staff; Establish Norms for verbal and written communication; Create a subcommittee for Communication in conjunction with Equity Committee
- **Last Update/Action Items:** Some parties have met with Mx. Fox individually, now they will be meeting collectively (circle happening before Spring Break); Mx. Fox has agreed to draw “norm” suggestions from meetings. **Internal Communications Subcommittee: Ms. Moore, Mr. Passer (Mr. Thomas) – will update us at the next meeting**

New Business

- Equity Team Listening Tour (Brookes, Moore, Dada, Clark, M. Lopez, Coven, Passer, Brick, Hart, Kautz, Liv, Heller)
 - Issue: The Equity Team is conducting a listening tour of the Sullivan community (students, staff, community partners, alumni, parents) and would like the PPLC to support and partner with us.
 - **Recommendation:** That the PPLC provides support in any capacity possible. This could be helping with interviews, helping come up with questions and planning, or leveraging our own networks to ensure that all voices are heard.
 - Effort to leverage all the stakeholders and discover what we need for everyone; information gathering – planning stage
 - **Action items:** Email Ms. Moore if you are interested in planning meetings and/or conducting interviews (set to begin April 1)

Special Business

- Principal Papagianis, Kilmer Elementary – IB Program
 - Issue: Is an IB Program right for Sullivan as aligned with Kilmer Elementary?
 - **Action Items:**
 - **IB Program at Kilmer:**
 - Kilmer Asst. Principal was IB Coordinator at Pierce
 - IB “World” School (7 dominant languages)
 - 4 programs within the IB framework
 - MYP (Middle Years Program) – grades 6-10 (structure of thinking, for everybody)
 - DP and CP very intense
 - IB is the same world-wide, influenced by “being

- **Passer, Zepeda: Get SVC perspective on the survey data (does it align with what students are experiencing?)**

ADJOURNMENT

Meeting adjourned at 5:37pm