



# PPLC Meeting Minutes 04/6/2021

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6 APRIL 2021 / 4:00 PM / VIRTUAL / Regular

## OUR PURPOSE

The purpose of the **Professional Personnel Leadership Committee** is to develop and formally present recommendations to the principal and the LSC on all matters related to the educational program, including but not limited to, curriculum, school improvement plan, development and implementation, and school budgeting.

## ATTENDEES

Present In-Person:

Present via Video Meet/Speakerphone: Jason Brookes, Calvin Clark, Katerina Kiriazopoulos, Cyriac Mathew, Stephanie Moore, Joshua Zepeda, Adam Norman, Benjamin Passer

Absent: Annmarie Handley

Quorum Present: Yes

## SECRETARY

Annmarie Handley

## AGENDA

- **Call to order 4:05 pm**
- **Roll call**
- **Approval of agenda - approved**
- **Approval of minutes - (moved to 4/20 meeting)**

- **Public Comment N/A**
- **Fulfilling our purpose**

## Old Business

- Student Voice Committee Survey on Remote Learning
  - **Issue:** SVC conducted a survey of students and parents about difficulties during remote learning
    - **Updates/Resolution:** Passer is going to SVC on Friday (4/9) so he'll be discussing these items with them.
- Hiring
  - Issue: Sullivan needs to hire more teachers and staff of color (particularly Black), so that staff better represents the make-up of our student body. Sullivan needs connections/relationships with other teacher preparation universities to draw more diverse candidates.
    - **Updates/Resolution:** Ms. Moore reached out to Chicago State; made connection with Mr. Thomas but hasn't heard back about a meeting as of yet. Mr. Passer emailed his contact at National Louis, waiting to hear back.
      - Contact other CPS high schools that have relationships with the schools we're pursuing?
      - Get this action item into the CIWP so it is considered when establishing a budget
      - CPS's Very Own Program is a potential source
      - Update the website to reflect our already existing diversity and strengths (e.g. BEC, Equity Committee, etc.)
        - Principal Thomas on board with updating the sullivanhs.org website
        - No news on staff outreach: Need to give feedback to web developers. Possibly a committee to have this conversation about what needs to be on the website. Passer or Brookes will talk to the Equity Committee about getting involved with this.
- Funding/Department Budgets
  - Issue: Further clarification/transparency of budget decisions
    - **Updates/Resolution:** Budget Sub-Committee will invite Mr. Thies and Mr. Thomas to a PPLC meeting to provide clarity
      - Budget Subcommittee -Ms. Moore, Mr. Brookes, Mr. Norman, Mr. Mathew, Ms. Kiriazopoulos, Mr. Zepeda
      - First meeting 4/7, 4th period, organized by Ms. Kiriazopoulos

- Principal Thomas received word that he'll be receiving the budget soon, but hasn't received confirmation as to when that will be.
  - Budget Information Presented by Principal Thomas
    - **Issue:** Budget must align with CIWP
      - **Last Update/Action Items:**
        - Mr. Mathew will ask for clarity on the timeline of CIWP review by the PPLC
        - If we make suggestions for revisions, what comes of it?
        - March 18th - tentative date to get budget, then the plan is to share with LSC
        - Finish protocol started at last meeting; two more rotations needed (coding the slides and leaving comments in the slide)

## New Business

- IB & CTE at Sullivan
  - **Issue:** IB & CTE at Sullivan - how to consider the pursuit of new programs
    - **Recommendation:** Develop a recommendation for the LSC about pursuing new programs for Sullivan (CTE applications due on 5/1)
      - Training for teachers on IB can be a lot of work for staff. There's a career IB/CTE career program which could be useful to Sullivan.
      - **Action items:** Principal Thomas is setting up a meeting for possible IB/CTE programs for Sullivan
- Transition to Hybrid Learning
  - **Issue:** Lots of time went into reflecting on remote learning and synch/asynch bestpractices, and we will be back in person shortly. How do we adapt these best practices?
    - **Recommendation:** Could the information gathered from staff and students be used to make best practice recommendations for hybrid learning/return to school balanced with some kids home 100% of the time [in order to]...support teachers and consistency for students?
      - Principal Thomas put out information to the school about recommendations of best practices from CPS. Possible idea: have a survey for best practices in dept meetings or GLTs, or add sharing of best practices to every GLT and DPT meeting agenda. Sullivan should be able to give teachers a computer for the classroom and a home computer to help with students learning from home.
      - **Action Items:** Norman will look into best practices

that have been recommended by CTU.

## Concluded Issues

### NEXT MEETING

- April 20, 2021; 4:00 pm

### ACTION ITEMS for next PPLC agenda

- **Mathew: Ask Principal Thomas for clarification on the timeline and implications of CIWP review by the PPLC - how will suggestions for revisions be implemented?**
- **Mathew: Update the website to reflect our already existing diversity and strengths (e.g. BEC, Equity Committee, etc.)**
  - **Passer/Brookes: talk to the Equity Committee about getting involved with updating the website**
- **Thomas/Fox: Draw suggestions for communication “norms” from restorative circles**
- **Kiriazopoulos: Budget Sub-Committee will invite Mr. Thies and Mr. Thomas to a PPLC meeting to provide clarity**
- **Passer, Zepeda: Get SVC perspective on the survey data (does it align with what students are experiencing?)**
- **Thomas: Set up a meeting for possible IB/CTE programs for Sullivan**
- **Norman: Look into best practices that have been recommended by CTU**

### ADJOURNMENT

Meeting adjourned at 5:30pm